

Charging Policy

Payment and Non-Payment of Fees

Statement of intent

It is our intention to be sympathetic to the needs of your child/ren when families encounter financial difficulties whilst competently collecting outstanding amounts as they fall due.

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
1.2 Inclusive practice	2.2 Parents as Partners	3.2 Supporting every child	

Aims

To put in place a competent system for issuing invoices and collecting fees. To ensure that fees are paid promptly, or an agreement is in place if flexibility is needed and that matters are resolved by the end of each term. This will ensure we can maintain the viability of the Pre-school in respect of staffing and monetary issues.

We inform parents of this policy on joining the pre-school. We inform parents of any changes via our newsletter or by re-issuing the policy in full. A full copy of this policy is also available in the policy file or on our website. A copy of any amendments to the policy is available in the amended policies file for parents/carers.

Funding

The pre-school will inform parents of the availability of two and three year olds funding (30 hour entitlement where there is eligibility and 15 hours Universal Entitlement), the hours available at First Steps and the criteria for eligibility. Government funding is intended to cover the cost to deliver 15 hours or 30 hours (where parents are eligible) a week of free, high quality, flexible childcare only. It is not intended to cover the cost of meals, consumables, additional hours or additional services. The pre-school is currently able to offer 21 hours of the 30 hour entitlement.

Funding forms will be issued and claims processed in line with Norfolk County Council guidelines for two year olds, and three & four year olds. Funding forms will usually be issued at the end of the previous term, promptly at the beginning of the new term or alongside new starter documentation and should be returned to the setting as soon as possible for funding to be processed. Eligibility details for two year old funding and 30 hour funding entitlements must be received in order to process any claims. Delay may result in sessions attended which are not covered by the entitlement, and therefore subject to a session charge.

Funding forms must be signed in order for them to be processed and no parent/carer can claim more than their entitlement. Children claiming funding at more than one setting must not claim more than their total entitlement. If a child moves to another setting and the parent/carer wishes to move their funding claim we co-operate with the onward setting in transferring their entitlement, taking into account the four week notice period.

Funding forms will also include eligibility for Early Years Pupil Premium. These can be returned confidentially.

May 2021

Review date May 2022

Should the allocation of funded hours from Norfolk County Council fall short for the term, parents/ carers can either pay for the extra sessions or withdraw their child for those sessions. This shortfall will be detailed on the termly invoice, and will be charged at the setting's usual rate.

Parents claiming 30 hour entitlement will be advised that the maximum session length per day is 6 hours, 9am to 3pm (3 hours on Fridays) and that there is no minimum session length. Parents are also advised that should entitlement cease, sessions attended over the 15 hour universal entitlement would need to be paid, or sessions reduced to suit.

Additional hours and services will be charged at the current hourly rate where hours are not funded as Early Education by the Local Authority. Charges for additional services such as trips will be agreed in advance with families.

The following charges apply when taking a free entitlement place –

- Cost of Meals and Snacks and Consumables [15p per session charged pro rata according to sessions attended]
- Registration fee – one off fee of £10.00

The above charges are voluntary. It may be possible to waive or reduce these costs - please discuss this with the setting supervisor.

The free entitlements will be delivered consistently so that all children accessing any of the free entitlements will receive the same quality and access to provision, regardless of whether they opt to pay for optional hours, services, meals or consumables.

The following additional charges will not be applied –

- Deposits [no charge]
- Retainer Fee [no charge]
- Late Payments [no charge]

We do not ask for voluntary financial contributions towards care and education or charge for a deposit/retainer to secure a place once a childcare place has been offered. The entitlement is offered free. Parents will not be charged a "top-up" fee to recoup the difference between the amount received from the Local Authority and the current hourly rate.

Methods for Payment of Fees

- A session invoice will be issued at the start of each term in line with Norfolk County Council funding and invoicing policy. This is so that parents/carers are able to see they have used their full entitlement and understand additional fees that have been applied. Receipts will be issued for cash and cheque payments on request.
- Invoices (and statements) will be issued via email where possible.
- Payment is due monthly or in one payment and must be received by the end of the term the invoice applies to.
- A statement will be sent out where no payments have been received.
- Any outstanding payments remaining at the end of term must be settled within 30 days of the statement date.
- All booked sessions are to be paid for even if the child is unable to attend on the day. Exceptions to this will be a period of 2 weeks pre-arranged holiday (see Notice Periods), serious illness as stated in the Parent Brochure (Communicable Diseases) or an emergency closure of the setting. For funded children, if an emergency closure means that funding entitlement has a shortfall, County Council procedures and availability for other sessions will be consulted and parents informed of the outcome.
- For sessional fees and claiming for childcare vouchers see information on the notice board or speak to the supervisor.
- Fees are raised every approximately every two to three terms by an increment of approx 50p. Parents/carers will be given half a term's notice of any change.

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- Funded children (two and three year olds) claiming over their funding will be charged at the setting's current hourly/sessional rate. Children staying over lunch will be charged for an extra hour if not part of their funding entitlement.
- Payments should be placed in the fees box or given to Becky Russell and can be made via cheque, cash or BACS. We also accept Workplace Childcare Vouchers.
- A fee will not be charged

Non-Payment of Fees

Unpaid fees have a detrimental effect on the Pre-school and it is not a situation which we will leave unresolved. Therefore if you are, for any reason, unable to pay the fees due, please speak with the Supervisor advising her of your particular circumstances.

In the event of a personal crisis, we will do our best to resolve the situation for both parties. It may be that we could consider the option of instalments or alternative funding, if the circumstances allow, or application to a hardship fund.

However in every event the outcome is that all outstanding fees must be paid.

- If non-payment persists, the Pre-school has no option other than to suspend the child/ren pending:
 - payment of the outstanding fee due; or
 - payment of any further amounts accumulated due to the provision of a place being held at the Pre-school.
- If this position remains unresolved the child/ren's place(s) will be cancelled and offered elsewhere.
- In the continuous absence of payment in full, action may be pursued through the English legal system.
- The Finance Co-ordinator and Management Team will be kept informed of the position at all times and will be paramount in any decisions or action applied.

Notice periods

First Steps has a four-week notice period for children leaving the setting. Fees will be charged for that period and any funding will continue to be claimed. However, we take into account family circumstances if shorter notice is given. We ask for all fees to be paid up to the date of departure. A revised invoice will be issued if applicable reflecting the fees chargeable for the remaining period - together with any previously invoiced amounts which remain outstanding.

Notice for 2 week booked holidays: Please inform the setting as soon as you are able, in order for adjustments to be made to the termly invoice, and avoid reissuing of invoices. Notice of less than two weeks may mean fees will still apply.